

#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

TIIN 30 TTTT 1 2021

Open to Public

	or un	e 2021 calendar year, or tax year beginning 000 1, 2021 and	ending U	ON 30, 2022	-
<b>B</b> c	heck if pplicabl	C Name of organization		D Employer identi	fication number
X	Addre chang	LIBERATION PROGRAMS, INC.			
	Name chang	Doing business as		06-08670	006
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numb	er
	Final return	339 WEST AVENUE		(203) 85	51-2077
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	11,767,945.
	Amen			H(a) Is this a group	return
	Application	F Name and address of principal officer: JOHN HAMILTON		for subordinate	es? Yes X No
	pendi	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No
ΙŢ	ax-ex	empt status: $\mathbf{X}$ 501(c)(3) $\mathbf{\Box}$ 501(c) ( ) $\mathbf{\triangleleft}$ (insert no.) $\mathbf{\Box}$ 4947(a)(1) of	or 527	If "No," attach	a list. See instructions
		e: LIBERATIONPROGRAMS.ORG		H(c) Group exempt	on number
<b>K</b> F	orm of	organization: X Corporation	<b>L</b> Year	of formation: 1971	${f M}$ State of legal domicile; ${f CT}$
Pa	ırt I	Summary			
•	1	Briefly describe the organization's mission or most significant activities: ${f TO}$ PI	ROVIDE	PREVENTION	I, TREATMENT
Activities & Governance		& RECOVERY SERVICES TO HELP INDIV. & THEI	R FAM	LIES IMPAC	red by
rna	2	Check this box   if the organization discontinued its operations or dispos	sed of more	than 25% of its net a	ssets.
ove	3	Number of voting members of the governing body (Part VI, line 1a)			16
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	
စ္တ	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			160
vitie	6	Total number of volunteers (estimate if necessary)		6	17
Ćţį	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		78	
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		71	0.
				Prior Year	Current Year
Φ	8	Contributions and grants (Part VIII, line 1h)		5,876,842	
ň	9	Program service revenue (Part VIII, line 2g)		6,128,543	
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-30,428	
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		60,962	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12,035,919	11,727,036.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0 .	
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0 .	-
Ś	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		7,916,523	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0 .	0.
cbe	b	Total fundraising expenses (Part IX, column (D), line 25)  202, 92	20.		
û	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,326,230	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,242,753	
	19	Revenue less expenses. Subtract line 18 from line 12		793,166	-485,226.
or			Ве	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		5,758,645	
t As	21	Total liabilities (Part X, line 26)		5,626,850	5,994,323.
		Net assets or fund balances. Subtract line 21 from line 20		131,795	-353,431.
	rt II	Signature Block			
Unde	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of n	ny knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iich preparer	has any knowledge.	
		2			
Sigr	า	Signature of officer		Date	
Her	е	JOHN HAMILTON, PRESIDENT AND CEO			
		Type or print name and title	-	Data L.	DTIN
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid -		LAURA KIELCZEWSKI LAURA KIELCZEWSI	<u>ξΤ   </u>	05/01/23 self-emp	oyed P00740769
Prep		Firm's name COHNREZNICK LLP		Firm's EIN ▶	22-1478099
Use	Only	Firm's address 350 CHURCH STREET, 12TH FLOOR			TO 200 F222
_		HARTFORD, CT 06103		Phone no. 9	59-200-7000
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

4d Other program services (Describe on Schedule O.)

(Expenses \$ 861,880 • including grants of \$

9,630,005.

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42,005.)

#### Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
-	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
Ū	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′		7		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
ızu	, , , , , , , , , , , , , , , , , , ,	12a		х
h	Schedule D, Parts XI and XII	IZa		
b		12b	Х	
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 42	Х
				X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ا بيرا		Х
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<b>.</b>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	_	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

# Part IV Checklist of Required Schedules (continued)

	· · · · · ·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> X</u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			₩.
00	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			Х
22	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
٠.	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		Х	
Pai	Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	Ц
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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LIBERATION PROGRAMS 06-0867006 Page 5 Form 990 (2021) Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 160 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Х **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11

Section 501(c)(12) organizations. Enter: Gross income from members or shareholders

Gross income from other sources. (Do not net amounts due or paid to other sources against

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?

Note: See the instructions for additional information the organization must report on Schedule O.

Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.

Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.

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X

X

X

12a

13a

14b

16

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other			
	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the					
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's asset			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or app					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto					
_	persons other than the governing body?		·	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?	•	ŭ	8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the					
	organization's mailing address? <i>If</i> "Yes," <i>provide the names and addresses on Schedule O</i>			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev		Codo I			
	This Section B requests information about policies not required by the internal nev	<u>renue (</u>			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha			100		<del></del>
			*	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body		filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	DCIOIC	, ming the form:	IIa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			120	- 21	
С		,		12c	Х	
12	on Schedule O how this was done			13	X	
13				14	X	
14	Did the organization have a written document retention and destruction policy?			14	25	
15	Did the process for determining compensation of the following persons include a review and approval persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	-	ependent			
_				45.	Х	
	The organization's CEO, Executive Director, or top management official			15a	X	
D	Other officers or key employees of the organization			15b	Λ	
46-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	ont	th o			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements and the surface of the desired that the surface of the surf			40-		х
	taxable entity during the year?			16a		Α_
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	-	=			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi			401		
800	exempt status with respect to such arrangements? tion C. Disclosure			16b		
17	List the states with which a copy of this Form 990 is required to be filed <b>CT</b>	-1.000	T ( + :	I- A		1-1-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	ıa 990-	(section 501(c)(3)s	only)	avallal	DIE
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, cor	ntlict o	r interest policy, and	i tinano	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records			
	JUDITH MARTINO - 203-851-2077					
	339 WEST AVENUE, BRIDGEPORT, CT 06604					

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	J	11124		C)	ipoi	oate	(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
ramo ana mio	hours per					than o		compensation	compensation	amount of
	week					r/trus		from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	r dire				ted		organization	(W-2/1099-MISC/	from the
	related	steec	ruste			ensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	moo a		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) JOHN HAMILTON	40.00	드	드	ō	<u>~</u>	포함	꾼			
PRESIDENT AND CEO	0.50	1		х				276,584.	0.	6,635.
(2) BEVERLY WACZEK	40.00							,	-	,
PHYSICIANS ASSISTANT		1				x		189,093.	0.	16,040.
(3) JOANNE MONTGOMERY	40.00									
CHIEF CLINICAL & OUTREACH						Х		170,687.	0.	17,666.
(4) JUDITH MARTINO	40.00									
COMPTROLLER	0.50					X		139,122.	0.	46,499.
(5) BONNI HOPKINS	40.00									
CHIEF OPERATING & INNOVATI					Х			173,752.	0.	11,708.
(6) MAGGIE YOUNG	40.00								_	
CHIEF RECOVERY OFFICER						X		145,270.	0.	18,407.
(7) CHRISTOPHER WHITNEY	40.00	-								
CFO	0.50			Х				109,846.	0.	31,798.
(8) CINDY RAMDHANIE	40.00	-								
DIRECTOR, CLINICAL SERVICES						X		111,905.	0.	15,523.
(9) ALLISON MILNE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) BILL FINCH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) BRIGITTE VAN DEN HOUTE	1.00									
BOARD MEMBER	1	Х						0.	0.	0.
(12) CINI SHAW	1.00								•	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(13) DAVID M. MOROSAN	1.00	.,							_	_
BOARD MEMBER	1 00	Х	_		_			0.	0.	0.
(14) DEBRA HERTZ	1.00	٦,		\ \ \					<b>^</b>	_
CHAIRMAN (15) FRANK ARRAY IR ARRAY A	2.00	Х	-	Х	_			0.	0.	0.
(15) FRANK APPAH, JR., MD, PHD	1.00	₩.							<u> </u>	_
BOARD MEMBER	1 00	Х						0.	0.	0.
(16) HEIDI SMITH	1.00	Х							0	_
BOARD MEMBER	1.00	^	$\vdash$		$\vdash$			0.	0.	0.
(17) JOHN P. BASSLER VICE CHAIRMAN	1.00	Х		х				0.	0.	0.
132007 12-00-21	1	Λ		Λ			<u> </u>	1 0.	0.	Form <b>990</b> (2021)

132007 12-09-21 Form **990** (2021)

06-0867006

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	timate	d
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	- 1		ount	of
	week	$\vdash$	T	lu a u	recid	Ji / ti us	iee)	from	from related	- 1		other	
	(list any	recto						the	organizations			oensa	
	related	or di	99			sated		organization	(W-2/1099-MIS	C/		om the	
	organizations	ruste	trus		e e	neu		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizati d relate	
	below	dual t	tiona	١.	yold	st cor	_	100011120)				nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0.90		
(18) KARI POLLAK	1.00												
BOARD MEMBER		Х						0.		0.			0.
(19) KIRK SANTOS	1.00												
BOARD MEMBER		Х						0.		0.			0.
(20) KWAME MOSES	1.00												
TREASURER		Х		Х				0.		0.			0.
(21) LAURA BECK	1.00	l											_
SECRETARY	1 00	Х	_	X		-	-	0.		0.			0.
(22) MARIA HANCOCK	1.00	٠,											^
BOARD MEMBER	1 00	X				-		0.		0.			0.
(23) NATHANIEL R. BARTCH  BOARD MEMBER  (24) CALLED A DELLETING A							0.						
(24) SALLYAN PELLETIER 1.00						<del>*  </del>			<u> </u>				
						0.			0.				
(25) STEPHEN FOGARTY	1.00	<u></u>								<del>-  </del>			
BOARD MEMBER		Х						0.		0.			0.
1b Subtotal								1,316,259.			164	1,2	
c Total from continuation sheets to Part VI								0.		0.	1 (	4 0	0.
d Total (add lines 1b and 1c)							<u> </u>	1,316,259.			164	1,2	/6.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed ab	oove	e) wh	io re	eceived more than \$100,	,000 of reportable				12
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trust	ا مم	(0)/ (	mnl	OVA		r hia	heet compensated emp	lovee on			103	140
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes." com										Г	5		Х
Section B. Independent Contractors	iproto corrodar	001	0, 00	,	0010	,011						•	
1 Complete this table for your five highest co	mpensated inc	depe	nde	nt co	ontra	acto	rs th	nat received more than \$	\$100,000 of comp	ensatic	on fro	m	
the organization. Report compensation for	the calendar y	ear e	endir	ng w	ith c	or wi	ithin	the organization's tax y	ear.				
(A)	addrac-							(B)	l l	0 -	(C		_
Name and business		CIT.	D 7	T.7T	מה	D37		Description of s	services		mper	nsation	1
CLIVE L. JOHNSON, D.O. LI	JC., 48	ST,	KA	WB.	ĽK	ĸУ							

(A)
Name and business address

CLIVE L. JOHNSON, D.O. LLC., 48 STRAWBERRY
HILL AVE UNIT 5, STAMFORD, CT 06902

MEDICAL SERVICES

124,898.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \(\bigsim 1\)

Form **990** (2021)

Form 990 (2021) LIBERAT
Part VIII Statement of Revenue

			Check if Schedule O contains a	response o	or note to any lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1 :		Federated campaigns	1a	54,558.				
Contributions, Gifts, Grants and Other Similar Amounts				1b	, , , , , ,				
S S			Fundraising events	1c	196,745.				
fts,			Related organizations	1d	250,720.				
ig ig					4,142,846.				
ons,			Government grants (contributions)	1e	4,142,040.				
utio	1		All other contributions, gifts, grants, and		170 751				
ĕ			similar amounts not included above	1f	178,751.				
out		_	Noncash contributions included in lines 1a-1f	1g  \$		4 572 000			
<u>0</u> 8		<u>n</u>	Total. Add lines 1a-1f			4,572,900.			
			MEDICALED DIVINORS		Business Code	4 151 004	4 151 004		
<u>c</u>	2 8	-	MEDICAID PAYMENTS		624100	4,151,904.	4,151,904.		
er v	- 1	-	PRIVATE INSURANCE		624100	1,460,636.	1,460,636.		
n S	(	_	FEES FROM GOVERNMENT AGENC	ES	624100	762,198.	762,198.		
ran 3ev	(	-	MEDICARE		624100	554,333.	554,333.		
Program Service Revenue	(	•	SELF PAY		624100	144,422.	144,422.		
٩	1	f	All other program service revenue		624100	38,960.	38,960.		
		g	Total. Add lines 2a-2f			7,112,453.			
	3		Investment income (including divide						
			other similar amounts)			-2,515.			-2,515.
	4		Income from investment of tax-exer	npt bond p	roceeds				
	5		Royalties						
				(i) Real	(ii) Personal				
	6 8	а	Gross rents 6a	18,102.					
	ı	b	Less: rental expenses 6b	0.					
	(	С	Rental income or (loss) 6c	18,102.					
	(	d	Net rental income or (loss)		<b></b>	18,102.			18,102.
	7 :	а	Gross amount from sales of (i) 5	Securities	(ii) Other				
			assets other than inventory 7a						
	ı	b	Less: cost or other basis						
e			and sales expenses <b>7b</b>						
her Revenue	(	С	Gain or (loss) 7c						
Ř		d	Net gain or (loss)	<u></u>					
ē			Gross income from fundraising events						
₹			including \$ 196,745	of					
			contributions reported on line 1c).	- See					
			Part IV, line 18	8a	25,000.				
	ı		Less: direct expenses	I .	40,909.				
			Net income or (loss) from fundraisir			-15,909.			-15,909.
			Gross income from gaming activitie						
			Part IV, line 19						
	ı	b	Less: direct expenses						
			Net income or (loss) from gaming a						
			Gross sales of inventory, less return		,				
			and allowances	<b>I</b>					
	ı	b	Less: cost of goods sold						
			Net income or (loss) from sales of ir		<b>&gt;</b>				
			,		Business Code				
snc	11 :	а							
nec	i	b							
Miscellaneous Revenue		c							
SC.	Ì		All other revenue		900099	42,005.	42,005.		
Σ	Ì		Total. Add lines 11a-11d		<b></b>	42,005.	,		
	12		Total revenue. See instructions			11,727,036.	7,154,458.	0.	-322.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 524,778. 625,963. 89,625. 11,560. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,443,185. 5,427,782. 902,362. 113,041. Other salaries and wages 7 Pension plan accruals and contributions (include 84,908. 67,865. 14,719. 2,324. section 401(k) and 403(b) employer contributions) 166,289. 959,256. 766,717. 26,250. Other employee benefits 9 475,697. 380,216. 82,463. 13,018. 10 Payroll taxes 11 Fees for services (nonemployees): Management 41,567. 41,567. Legal 78,046. 78,046. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 216,001. 202,497. 18,028. 436,526. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 251,375. 202,713. 44,009. 4,653. Office expenses 13 Information technology 14 15 Royalties 967,998. 921,878. 45,355. 765. 16 Occupancy 375,491. 352,626. 21,164. 1,701. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 3,703. 3,477. 209. 17. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 200,912. 173,020. 27,892. Depreciation, depletion, and amortization 22 188,994. 170,492. 18,502. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 580,225. 10,264. 566,608. 3,353. EQUIPMENT REPAIR & LEAS PROGRAM SUPPLIES 436,411. 351,928. 76,404. 8,079. 33,106. SPECIAL EVENTS 33,106. С d 28,899. 27,142. 1,626. 131. All other expenses 202,920. 12,212,262. 9,630,005. 2,379,337. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form **990** (2021)

Pai	τx	Balance Sneet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	2,403,512.	1	2,073,098.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	303,828.	3	383,786.
	4	Accounts receivable, net	892,006.	4	869,841.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
¥	9	Prepaid expenses and deferred charges	67,359.	9	94,280.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 6,705,332.			
	b		1,195,071.	10c	1,384,811.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11	822,576.	13	827,826.
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	74,293.	15	7,250.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	5,758,645.	16	5,640,892.
	17	Accounts payable and accrued expenses	1,081,773.	17	1,229,855.
	18	Grants payable	25 245	18	22.225
	19	Deferred revenue	27,315.	19	20,996.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	1 517 760		4 742 472
		of Schedule D	4,517,762.		
	26	Total liabilities. Add lines 17 through 25	5,626,850.	26	5,994,323.
တ္		Organizations that follow FASB ASC 958, check here X			
nce	07	and complete lines 27, 28, 32, and 33.	131,795.	07	-353,431.
ala	27	Net assets without donor restrictions	131,793.	27	-333,431•
g B	28	Net assets with donor restrictions		28	
Ë		Organizations that do not follow FASB ASC 958, check here			
P	00	and complete lines 29 through 33.		00	
ats	29	Capital stock or trust principal, or current funds		29	
\sse	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds	131,795.	31	-353,431.
ž	32	Total liabilities and not assets/fund balances	5,758,645.	32	5,640,892.
	33	Total liabilities and net assets/fund balances	3,730,043.	<b>ა</b> ა	3,040,092.

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,72				
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,212				
3	Revenue less expenses. Subtract line 2 from line 1	3	-48				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	133	1,79	<u>95.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	-35	3,43	<u>31.</u>		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				Щ		
				Yes	No		
1 Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		За	X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х			
			Form	<b>990</b> (	(2021)		

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

**Employer identification number** Name of the organization LIBERATION PROGRAMS, 06-0867006 INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in)    1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4  Section B. Total Support  Calendar year (or fiscal year beginning in)   7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business activities whether or not the	Sec	ction A. Public Support								
membership fees received. (Do not include any "unusual grants.")  2	Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total		
3731189   3760826   3833520   5876842   4376155   21578532	1	Gifts, grants, contributions, and								
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)   7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business		membership fees received. (Do not								
ization's benefit and either paid to or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business		include any "unusual grants.")	3731189.	3760826.	3833520.	5876842.	4376155.	21578532.		
or expended on its behalf  3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business	2	Tax revenues levied for the organ-								
3 The value of services or facilities furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business		ization's benefit and either paid to								
furnished by a governmental unit to the organization without charge  4 Total. Add lines 1 through 3		or expended on its behalf								
the organization without charge  4 Total. Add lines 1 through 3	3	The value of services or facilities								
4 Total. Add lines 1 through 3  5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ►  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business  3731189 . 3760826 . 3833520 . 5876842 . 4376155 . 21578532 .  21578532 .		furnished by a governmental unit to								
The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business		the organization without charge								
by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from line 4:  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business	4	Total. Add lines 1 through 3	3731189.	3760826.	3833520.	5876842.	4376155.	21578532.		
governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)  7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business  21578532.  21578532.  21578532.  21578532.  21578532.	5	The portion of total contributions								
supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in)   7 Amounts from line 4  8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business  Supported organization) included and line a support   21578532.  (b) 2018  (c) 2019  (d) 2020  (e) 2021  (f) Total  3731189. 3760826. 3833520. 5876842. 4376155. 21578532.		by each person (other than a								
on line 1 that exceeds 2% of the amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 3731189 3760826 3833520 5876842 4376155 21578532 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 80,370 119,883 27,769 29,493 15,587 273,102 9 Net income from unrelated business		governmental unit or publicly								
amount shown on line 11, column (f)  6 Public support. Subtract line 5 from line 4.  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 3731189 3760826 3833520 5876842 4376155 21578532 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 80,370 119,883 27,769 29,493 15,587 273,102 9 Net income from unrelated business										
column (f)         6 Public support. Subtract line 5 from line 4.       21578532.         Section B. Total Support         Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total         7 Amounts from line 4       3731189. 3760826. 3833520. 5876842. 4376155. 21578532.         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       80,370. 119,883. 27,769. 29,493. 15,587. 273,102.         9 Net income from unrelated business		on line 1 that exceeds 2% of the								
Public support. Subtract line 5 from line 4.         Section B. Total Support         Calendar year (or fiscal year beginning in) ► (a) 2017 (b) 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total         7 Amounts from line 4       3731189. 3760826. 3833520. 5876842. 4376155. 21578532.         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       80,370. 119,883. 27,769. 29,493. 15,587. 273,102.         9 Net income from unrelated business		amount shown on line 11,								
Section B. Total Support         Calendar year (or fiscal year beginning in) ▶       (a) 2017       (b) 2018       (c) 2019       (d) 2020       (e) 2021       (f) Total         7 Amounts from line 4       3731189.       3760826.       3833520.       5876842.       4376155.       21578532.         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       80,370.       119,883.       27,769.       29,493.       15,587.       273,102.         9 Net income from unrelated business       Net income from unrelated business       80,370.       119,883.       27,769.       29,493.       15,587.       273,102.		column (f)								
Calendar year (or fiscal year beginning in)       (a) 2017       (b) 2018       (c) 2019       (d) 2020       (e) 2021       (f) Total         7 Amounts from line 4       3731189       3760826       3833520       5876842       4376155       21578532         8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources       80,370       119,883       27,769       29,493       15,587       273,102         9 Net income from unrelated business       80,370       119,883       27,769       29,493       15,587       273,102								21578532.		
7 Amounts from line 4 3731189. 3760826. 3833520. 5876842. 4376155. 21578532. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business	Sec	Section B. Total Support								
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business  80,370. 119,883. 27,769. 29,493. 15,587. 273,102.				<b>(b)</b> 2018	(c) 2019		(e) 2021	(f) Total		
dividends, payments received on securities loans, rents, royalties, and income from similar sources 80,370. 119,883. 27,769. 29,493. 15,587. 273,102.	7	Amounts from line 4	3731189.	3760826.	3833520.	5876842.	4376155.	21578532.		
securities loans, rents, royalties, and income from similar sources  9 Net income from unrelated business  80,370. 119,883. 27,769. 29,493. 15,587. 273,102.	8	Gross income from interest,								
and income from similar sources 80,370. 119,883. 27,769. 29,493. 15,587. 273,102. 9 Net income from unrelated business		dividends, payments received on								
9 Net income from unrelated business		securities loans, rents, royalties,		440 000	0 7 7 6 0		4			
		and income from similar sources	80,370.	119,883.	27,769.	29,493.	15,587.	273,102.		
activities whether or not the	9	Net income from unrelated business								
		activities, whether or not the	06.044					06.044		
			26,244.					26,244.		
10 Other income. Do not include gain	10	· ·								
or loss from the sale of capital		·	01 600	20.064	F0 140	40.060	40.005	055 004		
assets (Explain in Part VI.) 81,622. 39,264. 50,143. 42,860. 42,005. 255,894.			81,622.	39,264.	50,143.	42,860.	42,005.			
21 406 040	11						21	22133772.		
12 Gross receipts from related activities, etc. (see instructions) 12 31,426,912.		•	•	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,426,912.		
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	13		-		•					
organization, check this box and stop here  Section C. Computation of Public Support Percentage	800							<b></b>		
		•			l (f))			97 19 0/		
								25.52		
16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and	10a									
stop here. The organization qualifies as a publicly supported organization   ▶ X  b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box	h									
	b									
and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,	170			•						
and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization	174		-							
The control of the second control of the control of the control of the second of the s		· ·		•	-		·	▶ □		
b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	h		ū	•						
more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the	J		ū				•	10/0 01		
organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		,		*						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	· ·								

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	low, picase comp	nete i art ii.j				
Calend	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
n	Sifts, grants, contributions, and nembership fees received. (Do not not not not not not not not not no						
n fo a	aross receipts from admissions, nerchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the irganization's tax-exempt purpose						
а	Gross receipts from activities that re not an unrelated trade or busness under section 513						
iz	ax revenues levied for the organ- cation's benefit and either paid to rexpended on its behalf						
<b>5</b> T	the value of services or facilities urnished by a governmental unit to the organization without charge						
	otal. Add lines 1 through 5						_
	mounts included on lines 1, 2, and received from disqualified persons						
fro ex	mounts included on lines 2 and 3 received om other than disqualified persons that xceed the greater of \$5,000 or 1% of the mount on line 13 for the year						
сА	add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 A 10a G d s	Amounts from line 6 Gross income from interest, lividends, payments received on ecurities loans, rents, royalties, nd income from similar sources	(4) 2011	10/2010	(0) 20 10	(4) 2020	(6) 202.	(1) 10101
<b>b</b> U (I	Inrelated business taxable income less section 511 taxes) from businesses cquired after June 30, 1975						
<b>11</b> N a	dd lines 10a and 10b						
<b>12</b> C	other income. Do not include gain or loss from the sale of capital ssets (Explain in Part VI.)						
	otal support. (Add lines 9, 10c, 11, and 12.)			1			<u> </u>
	irst 5 years. If the Form 990 is for the	· ·			•		. —
	heck this box and stop here						<b>&gt;</b>
	ion C. Computation of Public			. (6)		145	
	Public support percentage for 2021 (lin		•	.,,		15	<u>%</u>
	Public support percentage from 2020					16	%
	ion D. Computation of Invest			ino 10 pali ima (n)		17	0/
	nvestment income percentage for 202					17	<u>%</u>
	nvestment income percentage from 2			on line 14 and line		18	%
	3 1/3% support tests - 2021. If the					- 4.1	▶ □
b 3	nore than 33 1/3%, check this box and 3 1/3% support tests - 2020. If the	organization did n	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
lii	ne 18 is not more than 33 1/3%, chec	k this box and st	top here. The orga	nization qualifies a	as a publicly supp	orted organization	▶∐
20 P	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
-		
2		
3a		
3b		
30		
Зс		
_		
4a		
4b		
4c		
5a		
- Eh		
5b 5c		
6		
7		
8		
9a		
3.5		
9b		
9c		
30		
10a		
10b		
ule A (Forn	n 000)	2021

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Pai	Tiv Supporting Organizations (continued)			
	_		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	· · · · · · · · · · · · · · · · · · ·	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
800	detail in Part VI. tion B. Type I Supporting Organizations	11c		
Sec	tion B. Type i Supporting Organizations	$\overline{}$	<b>V</b>	<b>N</b> 1 -
	Did the consequence had a manch one of the consequence had a settle one outline in the in-official consequence of the consequen		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru	uction	s)	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2	these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3h below.	2b		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b>	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<b>3</b> 4		
~	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche		IC.		06-0867006 Page <b>6</b>
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		

Schedule A (Form 990) 2021

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Par	T V   Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	inizations <sub>(continue)</sub>	<u>d)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	•		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
	,	(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021		Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
ī	Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
-	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: OTHER 2017 AMOUNT: \$ 81,622. 2018 AMOUNT: \$ 39,264. 2019 AMOUNT: \$ 50,143. 2020 AMOUNT: \$ 42,860. 2021 AMOUNT: \$ 42,005.

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

**Employer identification number** 

LIBERATION PROGRAMS 06-0867006 INC. Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2021)

Name of organization Employer identification number

#### LIBERATION PROGRAMS, INC.

06-0867006

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$3,109,992.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>276,304.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 106,798.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	- Nume, address, and En 1 7	\$570,867.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

## LIBERATION PROGRAMS, INC.

06-0867006

	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	

Name of organization **Employer identification number** 06-0867006 LIBERATION PROGRAMS, INC. Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2021)

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

LIBERATION PROGRAMS, INC.

**Employer identification number** 06-0867006

Par			r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at and of year	(a) Borior advised failes	(b) i unus and other accounts
2	Total number at end of year		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	L	d funds
Ū	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
•	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		1 1
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
•	violations, and enforcement of the conservation easements in		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conser	rvation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	on assements during the year
•	\$ \$	aming of violations, and emorcing conservation	or easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)	(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	· ·	
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	d balance sheet works
	of art, historical treasures, or other similar assets held for pul	olic exhibition, education, or research in furt	herance of public
	service, provide in Part XIII the text of the footnote to its final	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and ba	lance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	rance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financial g	gain, provide
	the following amounts required to be reported under FASB A	-	
	Revenue included on Form 990, Part VIII, line 1		
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2021

132051 10-28-21

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

LIBERATION	DDOCD MIC	INC.
TIDEKAIION	PRUGRAMS,	TIMC •

	t III Organizations Maintaining Co				asures, o	r Other		Assets		rage <b>z</b>
3	Using the organization's acquisition, accession								Toomina	<u> </u>
	collection items (check all that apply):	.,	,	<b>,</b>						
а	Public exhibition		d $\square$	I oan or exc	hange progra	am				
b	Scholarly research				9 -   9					
c	Preservation for future generations									
4	Provide a description of the organization's coll	ections and explai	n how th	ev further th	ne organizatio	n's exem	ot purpos	e in Part	XIII.	
5	During the year, did the organization solicit or									
•	to be sold to raise funds rather than to be mair								Yes	☐ No
Par	t IV Escrow and Custodial Arrange									
	reported an amount on Form 990, Part			3				, ,	,	
	Is the organization an agent, trustee, custodiar	n or other intermed	diary for d	contributions	s or other ass	sets not in	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII ar								_	
	gg								Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f			
	Did the organization include an amount on For								Yes	No
	If "Yes," explain the arrangement in Part XIII. C					•			_	
	t V Endowment Funds. Complete if t									
		(a) Current year		rior year	(c) Two year			ears back	(e) Four y	ears back
1a	Beginning of year balance	•								
b	Contributions									
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
•	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the currer	nt vear end balanc	e (line 1d	ı. column (a)	)) held as:					
a	Board designated or quasi-endowment	ni year ena salame	%	,, ==:::: (=,	,,					
b	Permanent endowment >	%	<b>—</b> ~							
c	Term endowment ▶ %									
•	The percentages on lines 2a, 2b, and 2c should									
За	Are there endowment funds not in the possess	•	ation that	t are held ar	nd administer	ed for the	organiza	tion		
	by:						9		\[\frac{1}{2}\]	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ons listed as requi	red on So	chedule R?						
4	Describe in Part XIII the intended uses of the o									
Pai	t VI Land, Buildings, and Equipme									
	Complete if the organization answered	"Yes" on Form 990	0, Part IV	, line 11a. S	ee Form 990	, Part X, liı	ne 10.			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Acc	cumulate	d	(d) Book	value
		basis (investi			(other)		eciation		( )	
	Land									
	Buildings			70	3,713.	2	28,28	9.	475	,424.
С	Leasehold improvements				2,828.		99,09			,734.
d	Equipment				5,434.		80,12			,305.
е	Other				3,357.		13,00	9.	200	,348.
	. Add lines 1a through 1e. (Column (d) must equ		X. colum					▶	1,384	,811.

Schedule D (Form 990) 2021

	ROGRAMS, INC.	. 06	5-0867006 Page
Part VII Investments - Other Securities.	on Farma OOO Book IV lines	11h Can Farma 000 Park V line 10	
Complete if the organization answered "Yes" of			d of year market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-oi-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) (B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) INVESTMENT IN ELMCREST		, ,	·
(2) TERRACE SUPPORTIVE			
(3) HOUSING	827,826.	COST	
(4)	•		
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶	827,826.		
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.	
(a) [	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	,
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	TT ONE		4 540 450
(2) DUE TO SUBSIDIARY ORGANIZA	TIONS		4,743,472
(3)			
(4)			1

4,743,472. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(5) (6) (7) (8)

Add lines 2a through 2d 2e Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a

**b** Other (Describe in Part XIII.)

c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

THE ORGANIZATION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH THE INCOME TAX TOPIC OF THE FINANCIAL ACCOUNTING STANDARDS BOARD ACCOUNTING STANDARDS CODIFICATION. THE ORGANIZATION FILES FEDERAL AND STATE OF CONNECTICUT INCOME TAX RETURNS, WHICH REPRESENT THE MAJOR TAX JURISDICTIONS OF THE ORGANIZATION. FEDERAL AND STATE TAX YEARS 2019 THROUGH 2021 REMAIN OPEN FOR AUDIT UNDER THE VARIOUS STATUTES OF LIMITATIONS. THE ORGANIZATION DOES NOT BELIEVE THERE ARE ANY UNCERTAIN TAX POSITIONS AT JUNE 30, 2022 AND 2021.

IF APPLICABLE, THE ORGANIZATION WOULD RECOGNIZE INTEREST AND PENALTIES ASSOCIATED WITH TAX MATTERS AS PART OF MANAGEMENT AND GENERAL EXPENSES IN

#### **SCHEDULE G** (Form 990)

Department of the Treasury

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number LIBERATION PROGRAMS 06-0867006 INC. Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events С d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No

Γot	「otal ▶	
3	3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from or licensing.	registration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2021

132082 10-21-21

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gro				s greater than \$5,000.
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			GALA			col. <b>(c)</b> )
Φ			(event type)	(event type)	(total number)	(0)/
Revenue	1	Gross receipts	221,745.			221,745.
	2	Less: Contributions	196,745.			196,745.
	3	Gross income (line 1 minus line 2)	25,000.			25,000.
	4	Cash prizes				
S	5	Noncash prizes				
sued	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	40,909.			40,909.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		<b>&gt;</b>	40,909.
_		Net income summary. Subtract line 10 from li	ne 3, column (d)		<b>)</b>	-15,909.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or r	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	Ι	# > Dull take (in atom)		( N Tatal manakan (add
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re		Cross revenue				
	_	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	☐ No	No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
^	Го	tor the state(s) in which the ergonization condu	ata gamina antivitias			
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac				Yes No
		No," explain:				Tes NO
~						
						_
		ere any of the organization's gaming licenses re Yes," explain:	· · · · · · · · · · · · · · · · · · ·	-	rear?	Yes No

Schedule G (Form 990) 2021

Sch	ledule G (Form 990) 2021 LIBERATION PROGRAMS, INC. U6-	0867006	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
12		100	
	Indicate the percentage of gaming activity conducted in:	ا مدا	0.4
	a The organization's facility	13a	<u>%</u>
	o An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party  \$\bigs\\$		
,	If "Yes," enter name and address of the third party:		
•	on Tes, entername and address of the tilld party.		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of convices available		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
•		Yes	☐ No
	retain the state gaming license?	165	
ľ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
D-	organization's own exempt activities during the tax year > \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	art III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	i (Form 990)	LIBERATION	PROGRAMS,	INC.	06-0867006	Page 4
Part IV	G (Form 990)  Supplemental Infor	mation (continued)				
		(5511411155)				
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	<u> </u>		·			

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

LIBERATION PROGRAMS, INC.

Employer identification number 0.6-0.867006

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	<u>4a</u>		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С		4c		<u> </u>
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only costion $E01(a)(2)$ , $E01(a)(4)$ , and $E01(a)(20)$ organizations must complete lines $E(0)$			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
•		5a		x
a h	· · · · · · · · · · · ·	5b		X
b	Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.	30		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
a		6a		х
	The organization? Any related organization?	6b		X
~	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	benefits (B)(i)-(D)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) JOHN HAMILTON	(i)	250,000.	25,000.	1,584.	6,635.	0.	283,219.	0.	
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) BEVERLY WACZEK	(i)	160,855.	18,000.	10,238.	3,133.	12,907.	205,133.	0.	
PHYSICIANS ASSISTANT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JOANNE MONTGOMERY	(i)	154,655.	15,000.	1,032.	4,759.	12,907.	188,353.	0.	
CHIEF CLINICAL & OUTREACH	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) JUDITH MARTINO	(i)	125,590.	12,500.	1,032.	2,271.	44,228.	185,621.	0.	
COMPTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) BONNI HOPKINS	(i)	157,200.	16,000.	552.	1,601.	10,107.	185,460.	0.	
CHIEF OPERATING & INNOVATI	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) MAGGIE YOUNG	(i)	124,486.	14,200.	6,584.	4,086.	14,321.	163,677.	0.	
CHIEF RECOVERY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)							_	
	(ii)							_	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 7:
THE EXECUTIVE TEAM RECEIVED BOARD APPROVED CALENDAR YEAR 2021 BONUSES WHICH
WERE INCLUDED IN THEIR W2S.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

06-0867006 LIBERATION PROGRAMS, INC. FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SUBSTANCE USE & MENTAL HEALTH CONDITIONS TO FOSTER HOPE AND MAINTAIN WELLNESS. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: OTHER PROGRAMS EXPENSES \$ 861,880. INCLUDING GRANTS OF \$ 0. REVENUE \$ 42,005. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WAS PROVIDED TO THE GOVERNING BODY AS A PART OF FINANCE COMMITTEE MEETINGS. FORM 990, PART VI, SECTION B, LINE 12C: EVERY YEAR EACH BOARD MEMBER COMPLETES AND SIGNS AN ANNUAL DISCLOSURE AGREEING TO COMPLY WITH THE POLICY GUIDELINES AND TO INFORM THE

STATEMENT, BOARD CHAIR SHOULD ANY POTENTIAL CONFLICT ARISE. POTENTIAL CONFLICTS ARE REVIEWED BY THE EXECUTIVE COMMITTEE WHICH WILL RESULT IN A WRITTEN COURSE OF ACTION, SIGNED BY THE BOARD CHAIR. IF A CONFLICT ARISES INVOLVING A THAT MEMBER WILL BE REQUIRED TO RECUSE MEMBER OF THE EXECUTIVE COMMITTEE, HIMSELF/HERSELF FROM THE VOTE WHICH WOULD BE TAKEN WITHOUT THAT MEMBER PRESENT TO INSURE INDEPENDENCE.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION PARTICIPATES IN SALARY SURVEYS WITH THE CT. ASSOCIATION OF NON-PROFITS TO DETERMINE PROPER SALARY LEVELS; COMPENSATION AMOUNTS FOR

OFFICERS AND/OR KEY EMPLOYEES ARE APPROVED AS A PART OF THE ANNUAL BUDGET LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) 2021

Schedule O (Form 990) 2021	Page 2
Name of the organization  LIBERATION PROGRAMS, INC.	Employer identification number 06-0867006
PROCESS. THE COMPENSATION FOR THE CEO WAS ESTABLISHED AS	PART OF THE
RECRUITMENT SEARCH FOR THE CEO WHICH IS DONE BY AN OUTSIDE	AGENCY.
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST VI	A THE
DISSEMINATION OF AN ANNUAL REPORT AND BY LISTING COMPANY I	NFORMATION ON
WEBSITES SUCH AS GUIDESTAR.ORG	
	_

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

LIBERATION PRO	GRAMS, INC.					06-08670	06	
Part I Identification of Disregarded Entities. Complet	e if the organization answered "Yes"	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	(d) or Total inco	me End-of-yea		Direct c	( <b>f)</b> ontrolling stity	J
Part II Identification of Related Tax-Exempt Organizations during the tax year.	tions. Complete if the organization a	answered "Yes" on Form 990	D, Part IV, line 34, t	pecause it had one	or more	related tax-exer	npt	
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ect controlling entity	Section 5	olled
		Toroigir oddinay)		501(c)(3))		•	Yes	No
FRIENDS OF LMG PROGRAMS, INC - 06-0950218  4 ELMCREST TERRACE  NORWALK, CT 06850	PROVIDES FACILITIES FOR PROGRAMS WHICH PROVIDE TREATMENT OF SUBSTANCE USE	CONNECTICUT	501(C)(2)		LIBERA PROGRA		Х	
LMG INVESTMENTS - 06-0935030 4 ELMCREST TERRACE NORWALK, CT 06850	MAKES CHARTIABLE GRANTS FOR PREVENTION AND TREATMENT OF SUBSTANCE	CONNECTICUT	501(C)(3)	LINE 7	LIBERA	ATION	x	
NORMALIA, CI 00030	INDAINENT OF SUBSTANCE	COMPECITOR	201(0)(3)	DINE /	LOGRA	IIIO	Λ	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(b)	(c)	(d)	(e)	(f)	(g)	(i	n)	(i)	(j)	(k)
Primary activity	Legal domicile (state or foreign	Direct controlling	Predominant income	Share of total	Share of end-of-year assets	Disprop	ortionate tions?	Code V-UBI amount in box	Genera managi partne	or Percentage ownership
	country)		Sections 512-514)			Yes	No	K-1 (FORM 1065)	Yes N	0
AFFORDABLE										
HOUSING	CT	N/A	N/A	N/A	N/A		X	N/A	l x	N/A
									$\vdash$	
ł	Primary activity  AFFORDABLE	Primary activity  Legal domicile (state or foreign country)  AFFORDABLE	Primary activity  Legal domicile (state or foreign country)  Direct controlling entity  entity	Primary activity  Legal domicile (state or foreign country)  Direct controlling entity  entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  AFFORDABLE	Primary activity  Legal domicile (state or foreign country)  Direct controlling entity  entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income income	Primary activity  Legal domicile (state or foreign country)  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income end-of-year assets	Primary activity  Legal domicile (state or foreign country)  AFFORDABLE  Legal domicile (state or foreign country)  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income end-of-year assets  Yes	Primary activity  Legal domicile (state or foreign country)  AFFORDABLE  Legal domicile (state or foreign country)  Legal domicile (related, unrelated, excluded from tax under sections 512-514)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income end-of-year assets  Yes No	Primary activity  Legal domicile (state or foreign country)  AFFORDABLE  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income end-of-year assets  Share of end-of-year assets  Yes No  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Primary activity  Legal domicile (state or foreign country)  AFFORDABLE  Direct controlling entity  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Predominant income (related, unrelated, excluded from tax under sections 512-514)  Share of total income end-of-year assets  Share of end-of-year assets  Pisproportionate allocations?  Yes No  Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
ELMCREST TERRACE SUPPORTIVE HOUSING - 45-4017194, 339 WEST AVE, BRIDGEPORT, CT	INVESTMENT IN		LIBERATION						No
06604	AFFORDABLE HOUSING	СТ	PROGRAMS	C CORP	0.	207,540.	51.00%	X	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

X

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) into	erest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled en	tity			1a		<u>X</u>	
							X	
c Gift, grant, or ca	pital contribution from related organization(s)				1c		X	
							X	
e Loans or loan gu	arantees by related organization(s)				1e	Х		
f Dividends from r	elated organization(s)				1f		<u>X</u>	
							X	
h Purchase of asse	ets from related organization(s)				1h		<u>X</u>	
							X	
j Lease of facilities	s, equipment, or other assets to related organization(s)				<u>1j</u>		_X_	
						Х		
							<u>X</u>	
							<u>X</u>	
							<u>X</u>	
<ul> <li>Sharing of paid e</li> </ul>	employees with related organization(s)				10	Х		
<b>p</b> Reimbursement	paid to related organization(s) for expenses				1p		<u>X</u>	
<b>q</b> Reimbursement	paid by related organization(s) for expenses				1q		<u>X</u>	
					1r		_X_	
					1s		X	
2 If the answer to a	any of the above is "Yes," see the instructions for information on	who must complete th	is line, including covered i	relationships and transaction thresholds.				
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining amour	nt involved			
(1) FRIENDS O	F LMG PROGRAMS	K	423,180.	LEASE AGREEMENT				
(2) FRIENDS O	F LMG PROGRAMS	E	217,815.	FMV				
(3)								
(4)								
(5)								
(6)								
132163 11-17-21	ale of assets to related organization(s) wchange of assets with related organization(s) ease of facilities, equipment, or other assets to related organization(s) ease of facilities, equipment, or other assets from related organization(s) ease of facilities, equipment, or other assets from related organization(s) eare of services or membership or fundriasing solicitations by related organization(s) haring of facilities, equipment, mailing lists, or other assets with related organization(s) haring of paid employees with related organization(s) haring of paid employees with related organization(s) eimbursement paid to related organization(s) for expenses eimbursement paid by related organization(s) for expenses wither transfer of cash or property to related organization(s) ther transfer of cash or property from related organization(s) the answer to any of the above is "Ves," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.  (a)  Name of related organization  (b) Transaction type (a-s)  (c) Amount involved Method of determining amount for (a) Method of determining amount for (b) Transaction type (a-s)  (c) Transaction Transa							

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprotion allocat	por- ate ions?		General manage partner	(k) Al or Percentage ging ownership
	-									
										-
	_							Ochodolo		