



## **Liberation Programs Annual PREA Audit Report 2022**

**January 1, 2022 – December 31, 2022**

Liberation Programs has regained focus on monitoring of its obligations to the PREA Policy and Procedures by ensuring the routine training and re-training of staff and routine engagement with staff and clients regarding the importance of staying vigilant with the PREA required documents. Liberation Programs maintains a zero-tolerance policy against all forms of sexual harassment and/or sexual abuse. Incoming staff are oriented to PREA standards upon hire and proof is captured electronically and monitored through the Relias learning program. All current Liberation staff have received their annual required PREA trainings.

Liberation Programs has one (1) residential program which must comply with PREA standards. An audit of those standards will take place in January 2023.

In 2022 there was a total of one (1) sexual harassment and one (1) staff sexual misconduct reports. The one sexual harassment claim was client-on-client and the one staff sexual misconduct was staff-on-client. The sexual harassment report was unfounded and the staff sexual misconduct report was unsubstantiated.

Liberation Programs will remain diligent in our application of preventative measures to ensure a zero tolerance culture is fostered and upheld within the programs.

Respectfully Submitted,

*Dianna Gleason, MS*

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Director of Quality, Compliance, and Health Equity